

### Audio & Web Conferencing Rates (contiguous U.S.)

Reservationless Audio Rate: \$0.038 per min

Audio & Web Conferencing Rate: \$0.158 per min

### Automated & Operator Assisted International Rates

(Per minute rates below apply to automated & operator assisted conferencing services. The per minute rate listed below when used in conjunction with operator assisted services will be in addition to applicable operator assisted conferencing local access charges.)

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Country	Local Access	International Toll Free	Mobile / Payphone	International Dial Out
ARGENTINA	N/A	\$0.66		\$0.09
AUSTRALIA (Brisbane, Sydney, Melbourne)	\$0.09	\$0.14		\$0.09
AUSTRIA (Graz & Vienna)	\$0.08	\$0.42	\$0.42 / -	\$0.08
BAHRAIN (Manama)	\$0.29	\$0.66		\$0.29
BELGIUM (Brussels & Liege)	\$0.08	\$0.14	\$0.77 / \$0.77	\$0.08
BRAZIL (Rio de Janeiro, Sao Paulo)	\$0.14	N/A		\$0.14
BULGARIA (Sofia)	\$0.09	\$0.66		\$0.09
CANADA (Montreal, Toronto)	\$0.08	\$0.14		\$0.08
CHILE	N/A	\$0.66		\$0.14
CHINA (China 400)	\$0.29	\$0.42		\$0.29
COLOMBIA	N/A	\$0.66		\$0.29
CROATIA	N/A	\$0.42		\$0.09
CYPRUS	N/A	\$0.42		\$0.14
CZECH REPUBLIC (Prague)	\$0.09	\$0.42		\$0.09
DENMARK (Copenhagen)	\$0.08	\$0.14		\$0.08
EGYPT	N/A	\$0.66		\$0.77
ESTONIA (Tallinn)	\$0.09	\$0.42	\$0.77 / -	\$0.09
FINLAND (Helsinki)	\$0.09	\$0.42		\$0.09
FRANCE (Paris, France 0811)	\$0.08	\$0.14	\$0.42 / \$0.42	\$0.08
GERMANY (Frankfurt, Munich, Germany 01801)	\$0.08	\$0.14	\$0.42 / \$0.77	\$0.08
GREECE (Athens)	\$0.09	\$0.42		\$0.09
HONG KONG	\$0.14	\$0.14		\$0.14
HUNGARY (Budapest)	\$0.09	\$0.42		\$0.09
ICELAND	N/A	\$0.42		\$0.77
INDIA (Bangalore, Delhi, Mumbai)	\$0.29	\$0.42		\$0.29
INDONESIA	N/A	\$0.66		\$0.29
IRELAND (Dublin, Ireland 1890)	\$0.08	\$0.42	\$0.77 / -	\$0.08
ISRAEL (Tel Aviv)	\$0.14	\$0.14		\$0.14
ITALY	\$0.08	\$0.42	\$0.77 / \$0.77	\$0.08
JAPAN (Tokyo)	\$0.14	\$0.42	\$0.77 / -	\$0.14
LATVIA (Riga)	\$0.14	\$0.42		\$0.29
LITHUANIA (Vilnius)	\$0.14	\$0.66		\$0.14





## Automated & Operator Assisted International Rates

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Country	Local Access	International Toll Free	Mobile / Payphone	International Dial Out
LUXEMBOURG	\$0.09	\$0.14		\$0.09
MALAYSIA (Kuala Lumpur)	\$0.29	\$0.42		\$0.29
MEXICO (Mexico City)	\$0.29	\$0.42		\$0.29
NETHERLANDS (Amsterdam)	\$0.08	\$0.42	\$0.77 / \$0.77	\$0.08
NEW ZEALAND (Auckland)	\$0.14	\$0.14		\$0.14
NORWAY (Oslo)	\$0.09	\$0.42		\$0.09
PANAMA	N/A	\$0.66		\$0.14
PERU	N/A	\$0.66		\$0.14
PHILIPPINES	N/A	\$0.66		\$0.29
POLAND (Warsaw)	\$0.09	\$0.14	1	\$0.09
PORTUGAL (Lisbon)	\$0.09	\$0.42	\$0.77 / \$0.77	\$0.09
ROMANIA (Bucharest)	\$0.14	\$0.66		\$0.29
RUSSIA (Moscow)	\$0.29	\$0.42		\$0.29
SAUDI ARABIA	N/A	\$0.66		\$0.77
SINGAPORE	\$0.14	\$0.14		\$0.14
SLOVAKIA (Bratislava)	\$0.14	\$0.42		\$0.14
SLOVENIA (Llubjlana)	\$0.14	\$0.42		\$0.77
SOUTH AFRICA	\$0.29	\$0.66		\$0.29
SOUTH KOREA (Seoul)	\$0.29	\$0.42		\$0.29
SPAIN (Barcelona, Madrid)	\$0.08	\$0.42	\$0.50 / -	\$0.08
SWEDEN (Stockholm)	\$0.08	\$0.42	\$0.27 / -	\$0.08
SWITZERLAND (Geneva, Zurich)	\$0.08	\$0.14	\$0.50 / -	\$0.08
TAIWAN (Taipei)	\$0.29	\$0.66		\$0.29
THAILAND	N/A	\$0.66		\$0.09
TURKEY (Istanbul)	\$0.29	\$0.66		\$0.29
UKRAINE	N/A	\$0.66		\$0.29
UNITED ARAB EMIRATES	N/A	\$0.66		\$0.77
UNITED KINGDOM (Belfast, Edinburgh, Reading, London, UK 0845)	\$0.08	\$0.14	\$0.27 / \$0.50	\$0.08
URUGUAY	N/A	\$0.66		\$0.29
VENEZUELA	N/A	\$0.66		\$0.14
VIETNAM	N/A	\$0.66		\$0.29





## Additional Automated & Operator Assisted International Dial Out Rates

(Per minute rates below apply to automated & operator assisted conferencing services. The per minute rate listed below when used in conjunction with operator assisted services will be in addition to applicable operator assisted conferencing local access charges.)

Country	International Dial Out	Country	International Dial Out	
Afghanistan	\$0.77	Kenya	\$0.77	
Alaska	\$0.77	Malawi	\$0.77	
American Samoa	\$0.29	Maldives	\$0.77	
Andorra	\$0.77	Malta	\$0.29	
Anguilla	\$0.77	Mauritius	\$0.77	
Antigua and Barbuda	\$0.29	Monaco	\$0.14	
Azerbaijan	\$0.77	Mongolia	\$0.77	
Bahamas	\$0.77	Montserrat	\$0.77	
Barbados	\$0.77	Mozambique	\$0.77	
Bermuda	\$0.14	Northern Mariana Islands	\$0.29	
Bolivia	\$0.77	Nigeria	\$0.29	
British Virgin Islands	\$0.77	Oman	\$0.77	
Brunei	\$0.14	Pakistan	\$0.77	
Cambodia	\$0.77	Puerto Rico	\$0.09	
Cameroon	\$0.77	Rwanda	\$0.29	
Cayman Islands	\$0.77	Saint Kitts and Nevis	\$0.77	
Costa Rica	\$0.29	Saint Lucia	\$0.77	
Dominica	\$0.77	Saint Vincent	\$0.77	
Dominican Republic	\$0.14	Senegal	\$0.77	
Ghana	\$0.77	Tanzania	\$0.77	
Gibraltar	\$0.29	Тодо	\$0.77	
Grenada	\$0.77	Trinidad and Tobago	\$0.77	
Guam	\$0.14	Tunisia	\$0.77	
Hawaii	\$0.08	Turks & Caicos	\$0.77	
Ivory Coast	\$0.77	Uganda	\$0.77	
Jamaica	\$0.29	Virgin Islands (U.S.)	\$0.09	
Kazakhstan	\$0.77	Zambia	\$0.77	
		Zimbabwe	\$0.29	





Additional Operator Assisted Only International Dial Out Rates (Applies to Operator Assisted Audio Conferencing Services, and is in addition to applicable Operator Assisted Conferencing Local Access charges)

Country	International Dial Out	Country	International Dial Out	Country	International Dial Out
Ascension Island	\$4.62	Cuba-Guantanamo	\$4.62	Montenegro	\$0.92
Cook Islands	\$4.62	Diego Garcia	\$4.62	Morocco	\$1.00
Dem. Rep. of Congo	\$1.00	Djibouti	\$1.54	Myanmar	\$1.00
Falkland Islands	\$4.62	East Timor	\$4.62	Nauru	\$4.62
Fiji	\$1.00	Ecuador	\$0.92	Nepal	\$1.00
French Antilles/Martinique	\$0.85	El Salvador	\$0.92	Netherland Antilles	\$0.85
French Polynesia	\$1.00	Equatorial Guinea	\$0.92	Nicaragua	\$0.92
Liberia	\$1.00	Eritrea	\$1.00	Niger	\$0.92
Libya	\$1.00	Ethiopia	\$1.00	North Korea	\$4.62
Liechtenstein	\$0.85	Faeroe Islands	\$1.00	Palau	\$1.00
Marshall Islands	\$1.00	French Guiana	\$0.85	Palestinian Authority	\$1.00
Namibia	\$0.85	Gabon	\$1.00	Papua New Guinea	\$4.62
New Caledonia	\$1.00	Gambia	\$1.54	Paraguay	\$0.85
Niue	\$4.62	Georgia	\$0.92	Principe and Sao Tome	\$4.62
Serbia	\$0.85	Greenland	\$4.62	Qatar	\$1.00
Sierra Leone	\$1.54	Guadeloupe	\$0.85	Reunion Island	\$1.54
Albania	\$0.85	Guatemala	\$0.92	Saipan	\$0.85
Algeria	\$0.92	Guinea	\$1.54	San Marino	\$0.85
Angola	\$0.92	Guinea Bissau	\$4.62	Seychelles Islands	\$1.54
Antarctica	\$4.62	Guyana	\$1.00	Solomon Islands	\$4.62
Antarctica-Christmas Island	\$4.62	Haiti	\$1.00	Somalia	\$4.62
Antarctica-Norfolk Island	\$4.62	Honduras	\$1.00	Sri Lanka	\$0.92
Armenia	\$0.92	Iran	\$0.92	St. Helena	\$4.62
Aruba	\$0.92	Iraq	\$0.92	Sudan	\$0.92
Bangladesh	\$1.00	Jordan	\$0.85	Suriname	\$0.92
Belarus	\$1.00	Kiribati-Gilbert Island	\$4.62	Swaziland	\$0.92
Belize	\$0.92	Kuwait	\$0.85	Syria	\$1.00
Benin	\$0.92	Kyrgyzstan	\$0.92	Tajikistan	\$0.92
Bhutan	\$0.92	Laos	\$0.85	Tonga	\$1.54
Bosnia/Herzegovina	\$0.92	Lebanon	\$0.92	Turkmenistan	\$0.92
Botswana	\$0.85	Lesotho	\$1.00	Tuvalu	\$4.62





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Country	International	Country	International	Country	International
	Dial Out		Dial Out		Dial Out
Burundi	\$0.92	Macedonia	\$0.92	Vanuatu	\$4.62
Burkina Faso	\$1.00	Macau	\$0.85	Uzbekistan	\$0.85
Cape Verde Islands	\$1.00	Madagascar	\$1.54	Vatican City	\$0.85
Central African Republic	\$1.54	Mali	\$1.00	Wallis & Futuna Islands	\$4.62
Comoros	\$1.54	Mauritania	\$1.54	Western Samoa	\$1.54
Congo	\$1.54	Micronesia	\$1.00	Yemen	\$0.92
Cuba	\$4.62	Moldova	\$0.92		

